

Ferencsak, Timea: Ethics Committee

As a professional deeply committed to ethical leadership and decision-making, I believe that ethics plays a pivotal role not only in ensuring the quality of supervision and coaching but also in having a far-reaching impact on individuals, leaders, and organizations. In today's rapidly changing world, especially in the AI era, ethical norms are more important than ever. People and leaders must be equipped with strong ethical frameworks to make sound decisions in environments marked by uncertainty and rapid technological advancements. Furthermore, success in addressing sustainability challenges depends heavily on making decisions that prioritize long-term societal benefits over short-term gains. Long-term decision-making, focused on serving society and future generations, requires us to put personal interests aside and adhere to strong ethical standards. Without this ethical foundation, it becomes challenging to make choices that are sustainable and beneficial for the broader community.

Resolution Title: Strengthening ethical norms in Coaching & Supervision to address challenges in AI, sustainability, and rapid global changes:

- Reaffirm the importance of ethical norms as the foundation of supervision and coaching, recognizing that these norms ensure the quality of professional practice and support long-term, sustainable decision-making
- Commit to the continuous evaluation and updating of ethical guidelines to reflect the challenges posed by AI, sustainability efforts, and the broader social, economic, and environmental changes
- Promote ethical leadership that prioritizes long-term societal and environmental well-being
- Support ongoing education and awareness efforts to equip all supervisors, coaches with the necessary tools to implement strong ethical principles